

Total UK H3SEQ* Policy

Total UK considers health and safety for all its employees and stakeholders, protection of the environment, maintaining business continuity and customer satisfaction as paramount priorities.

Total UK is committed to the control of major accident hazards & property damage and to the prevention of fire, pollution, work related injury and ill health.

No development or product launch may be undertaken without prior assessment of risks to health, safety, the environment, local communities and business over the entire life of the project or product. Total UK will ensure that customers are informed of the nature of all products and their safe and appropriate use.

Total UK will favour the selection of its industrial and business partners on the basis of their ability to comply with its policy on health, safety, environment, stakeholders and quality.

Total UK is committed to fulfilling our compliance obligations, including legal and other requirements appropriate to its activities to minimise the risks to health and safety at work for all employees, contractors' staff, customers, local communities and the general public and to the environment.

Appropriate occupational health, occupational safety, process safety, environment and quality management systems for each business activity will be implemented to ensure the requirements of the Standards (latest versions) are achieved: -

- ISO 9001
- ISO 14001
- ISO 45001
- IATF 16949
- CE Marking

These systems will undergo regular evaluation involving measurement of performance, target & objectives setting and the institution of suitable control procedures.

Implementation of management systems will be based upon exchanges of information, performance reviews, consultation with workers and their representatives, participation and training to ensure appropriate competence.



Almila ACAN-KAHVECIOGLU
Managing Director
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Total UK is committed to the setting of objectives to facilitate the continual improvement of these management systems.

Total UK is committed to eliminating hazards and reducing our H3SEQ risks. In addition to risk prevention measures, Total UK will implement emergency processes to respond effectively to accidents, business interruption and other unforeseen events. These processes will be periodically reviewed and tested during regularly organised emergency drills and exercises.

Total UK is committed to transport safety and will endeavour to follow best practise and adopted safe systems of work in relation to road safety and transport safety.

Total UK is committed to creating a culture in which everyone understands that health, safety, the environment, quality, local communities, business continuity and security issues are an integral part of the efficient running of the business. All personnel are expected to care through working in a spirit of openness and co-operation, with everyone conscious of their personal responsibilities giving due consideration to the prevention of risks of accident, harm to health or the environmental damage associated with their activities.

Employees and contractors are expected and encouraged to bring to the notice of management any safety concerns, near misses or incidents of which they become aware.

Proper attention to health, safety, environmental protection and the quality of products and services will be an important factor in evaluating the performance of each person in Total UK, in particular for those in positions of responsibility.

In matters of health, safety, environment and quality Total UK will develop open and constructive relations with local communities and will co-operate fully with the regulatory authorities.

Total UK will monitor and control its energy consumption, greenhouse gas emissions and production of final waste. Total UK will develop new products and processes and contribute to the development of new energy resources and to reduce CO2 emissions, by doing so will actively contribute to the implementation of sustainable development policies.

* = Health, Safety, Security, Societal, Environment, Quality